

**T-LEVELS**  
THE NEXT LEVEL QUALIFICATION



**INDUSTRY  
PLACEMENTS  
EMPLOYER'S  
GUIDE TO T-LEVEL  
QUALIFICATIONS**



# INTRODUCING T LEVELS: DEVELOPING THE NEXT GENERATION OF INDUSTRY EXCELLENCE

**2**  
Year Programme

Equivalent to  
**3 A  
LEVELS**

Minimum 315 hours  
**APPROX  
45  
DAYS**  
industry Placement

T Levels are a two year technical programme that provide young people with a high-quality alternative to A Levels. They have been developed in collaboration with employers, and combine theory, practical and classroom learning with a minimum 315 hours (approx 45 days) industry placement. After completing the course students can progress directly into skilled employment or further study.

T Levels are suited to students who are moving on from their GCSE studies and want to develop their skills to obtain a qualification that is linked directly to a future career. As this qualification is equivalent to 3 A Levels we have strict entry criteria that students must achieve in order to study a T Level.

**STUDENTS THAT STUDY  
A T LEVEL WILL SPEND  
20% OF THEIR TIME ON AN  
INDUSTRY PLACEMENT  
AND 80% IN THE CLASSROOM.**

# ***T LEVEL*** **PROGRAMMES**

**DIGITAL PRODUCTION, DESIGN AND DEVELOPMENT**

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**EDUCATION AND EARLY YEARS**

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**ENGINEERING AND MANUFACTURING**  
*(MECHANICAL ENGINEERING OR ELECTRICAL AND ELECTRONIC ENGINEERING)*

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**DESIGN, SURVEYING AND PLANNING FOR CONSTRUCTION**

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**HEALTH (ADULT NURSING)**

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**LABORATORY SCIENCE**

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**MANAGEMENT AND ADMINISTRATION**

These areas have been chosen to give a variety of choice to our students but also to align with anticipated high demand skills areas for the Oxfordshire, Berkshire, Surrey and South East region in the coming years.

# WHY ARE T LEVEL INDUSTRY PLACEMENTS GOOD FOR BUSINESSES?

For some time, employers have consistently reported that too many young people leave education without the basic employability skills they need for the workplace. These include skills such as time-keeping, team work and the ability to work with a range of people.

This new qualification allows employers to develop these skills and sector specific capabilities, while also having the opportunity to assess the skill set of potential future employees in a way that lends itself to future recruitment.

## EMPLOYER BENEFITS:



**COMMUNITY DEVELOPMENT** | Can contribute to CSR targets



**BRAND PROMOTION** | Your logo on our website, social media posts, case studies



**FRESH INSIGHT** | Fresh young talent with new ideas



**ACCESS TO FUTURE TALENT** | Utilise our "Vacancy Hub" and connect with our Alumni



**RECRUITMENT** | A chance to mould new talent, provides a talent pipeline



**STAFF DEVELOPMENT** | Mentoring young people provides development opportunities for existing staff



**RESOURCE** | T level students are an extra resource supporting with workload for you and your team

## WHAT YOU NEED TO PROVIDE:



A safe work environment



A completed health and safety form prior to the student's start date (Activate Learning will send this via email)



Tasks for the student to develop their technical skills within your industry



A line manager to support, supervise and mentor the student- can be multiple people (doesn't have to remain the same throughout the placement)



An induction which includes explaining relevant policies and procedures



Formal feedback on the student's progress 3 times throughout the placement and at the end of the placement (Activate Learning will instigate this)



Confirm student placement hours by verifying attendance

## HOW WE SUPPORT YOU:



Support with Health & Safety documentation



We support you with matching, interviewing and induction. Students are prepared in bespoke career readiness sessions



We offer ongoing support throughout your placement, along with 3 review visits and regular calls

## NEXT STEPS:

If you are interested in offering T level industry placements please contact a member of our team by either clicking here



or booking a call at a time that suits you

